

ANTI-SLAVERY AND HUMAN TRAFFICKING POLICY

Eversendai Corporation Berhad and all its subsidiaries (hereinafter referred to as Eversendai) prohibits the use of modern slavery and human trafficking at all locations and levels of employment and engagement of relevant stakeholders. This policy applies to all personnel working for Eversendai or on behalf of Eversendai in any capacity, including employees at all levels, directors, officers, consultants and volunteers.

Eversendai complies strictly with all national and international anti-slavery and anti-human trafficking laws and regulations applicable to the organisation in whichever country it conducts business irrespective of the local work environment, culture, customs and traditions.

Eversendai has implemented systems, processes and controls to ensure that modern slavery and human trafficking does not take place anywhere within Eversendai and these mechanisms are audited frequently and constantly reviewed for continual improvement of effective controls.

Eversendai shall not encourage and engage in the act of modern slavery and human trafficking and disciplinary proceedings will be initiated against any stakeholder violating this policy. Eversendai has minimised and mitigated the act of slavery and / or human trafficking in its procurement process by engaging reputable national and international suppliers who share similar values. Contracts are only entered into with suppliers after a due diligent process and who are registered in the Eversendai approved supplier list.

Eversendai is a Public Listed Company in the Kuala Lumpur Stock Exchange and operates a number of policies for conducting business in an ethical and transparent manner such as;

- Recruitment Policy
- Code of Conduct
- Anti-Bribery and Corruption Policy
- Whistle Blower Policy
- Equal Opportunity Policy

Training is the key to understand the signs of modern slavery and / or human trafficking which Eversendai is pursuing.

Eversendai undertakes a risk-based approach consistently requiring employment and recruitment agencies and other third parties supplying workers; suppliers and sub contractors engaging workers through a third party to obtain the parties agreement to adhere and / or comply with Eversendai Code of Conduct, national and international legal and regulatory requirements and international standards on the act of slavery and human trafficking. This policy is made pursuant to the United Kingdom Modern Slavery Act 2015 and was approved by the Board of Directors.

This documented Eversendai Anti-Slavery and Human Trafficking policy shall be reviewed periodically for control effectiveness and continual improvement, in meeting objectives and targets, displayed appropriately and made available to all relevant stakeholders, communicated in the appropriate language and trained for their understanding, acceptance and compliance.

APPROVED BY



TAN SRI A K NATHAN
Group Managing Director
03 April 2020