

COMPANY	Eversendai Corporation Berhad	DEPARTMENT	Human Resource and Administration
TITLE	Anti-Slavery and Human Trafficking Policy	DOCUMENT TYPE	Policy
REF. NO.	ECB(HRM)024PY1	REV. NO.	00
ORIGINATOR	Premnath Kumaran	APPROVER	Tan Sri A K Nathan
POSITION	Group HRAD Director	POSITION	Executive Chairman & Group Managing Director

ANTI-SLAVERY AND HUMAN TRAFFICKING POLICY

Eversendai Corporation Berhad and its subsidiaries (collectively referred to as Eversendai) unequivocally prohibit the occurrence of modern slavery and human trafficking across all locations and levels of employment and engagement with relevant stakeholders. This policy is applicable to all individuals associated with Eversendai, including employees at all levels, directors, officers, consultants, and volunteers.

Eversendai is unwavering in its commitment to comply with all national and international anti-slavery and anti-human trafficking laws and regulations applicable to the organization, irrespective of the country in which it conducts business. This commitment respects local work environments, cultures, customs, and traditions.

The company has instituted robust systems, processes, and controls to ensure the prevention of modern slavery and human trafficking within Eversendai. These mechanisms undergo frequent audits and constant review to ensure ongoing improvement in their effectiveness.

Eversendai categorically condemns and refrains from participating in modern slavery and human trafficking. Disciplinary proceedings will be initiated against any stakeholder found in violation of this policy. The company actively minimizes and mitigates the risk of slavery and/or human trafficking in its procurement processes by engaging reputable national and international suppliers who share similar values. Contracts are only entered into with suppliers after a thorough due diligence process and their inclusion in the Eversendai approved supplier list.

As a Public Listed Company on the Kuala Lumpur Stock Exchange, Eversendai adheres to several policies for conducting business ethically and transparently, including:

- ❖ Recruitment Policy
- ❖ Code of Conduct
- ❖ Anti-Bribery and Corruption Policy
- ❖ Whistleblowing Policy
- ❖ Equal Opportunity Policy

Training plays a crucial role in understanding the indicators of modern slavery and/or human trafficking, a commitment actively pursued by Eversendai.

Eversendai consistently adopts a risk-based approach, necessitating employment and recruitment agencies, as well as other third parties supplying workers, suppliers, and subcontractors engaging workers through a third party, to adhere to or comply with Eversendai's Code of Conduct, national and international legal and regulatory requirements, and international standards on the prevention of slavery and human trafficking. This policy is established pursuant to the United Kingdom Modern Slavery Act 2015 and has received approval from the Board of Directors.

This documented Eversendai Anti-Slavery and Human Trafficking policy will undergo periodic reviews for control effectiveness and continual improvement. It is designed to meet objectives and targets, be appropriately displayed, made available to all relevant stakeholders, communicated in the appropriate language, and provided in training for understanding, acceptance, and compliance.

Eversendai Corporation Berhad

Tan Sri A K Nathan

Tan Sri A K Nathan
Executive Chairman & Group Managing Director

Effective Date: 03 Jun.2024

Page 1 of 1