

<b>COMPANY</b>	Eversendai Corporation Berhad	<b>DEPARTMENT</b>	ICT
<b>TITLE</b>	Cybersecurity Policy	<b>DOCUMENT TYPE</b>	Policy
<b>REF. NO.</b>	ECB(ICT)019PY1	<b>REV. NO.</b>	00
<b>ORIGINATOR</b>	ICT	<b>APPROVER</b>	Tan Sri A K Nathan
<b>POSITION</b>	Group ICT	<b>POSITION</b>	Executive Chairman & Group Managing Director

## CYBERSECURITY POLICY

In alignment with Eversendai's dedication to safeguarding its Information and Communication Technology (ICT) assets, this Cybersecurity Policy is established to articulate the principles, practices, and measures necessary to protect against cyber threats, ensure data confidentiality, and maintain the integrity of ICT systems.

- ❖ A designated Cybersecurity Governance Team will be responsible for overseeing and implementing cybersecurity measures across the organization.
- ❖ Access to ICT systems and sensitive data will be granted based on the principle of least privilege, with access rights regularly reviewed and updated. Multi-Factor Authentication (MFA) will be enforced for accessing critical systems and applications.
- ❖ All sensitive and confidential data in transit and at rest will be encrypted to mitigate the risk of unauthorized access.
- ❖ Firewalls, intrusion detection systems, and other security measures will be implemented to secure the organization's network infrastructure.
- ❖ All devices connected to the organization's network must have up-to-date antivirus and anti-malware software installed. Regular security updates and patches must be applied to endpoints to address vulnerabilities.
- ❖ An incident response plan will be in place to guide the organization's response to cybersecurity incidents, ensuring a timely and effective resolution.
- ❖ Regular cybersecurity training sessions will be conducted for all employees to enhance awareness of cyber threats and promote responsible online behavior.
- ❖ Continuous monitoring of network activities and security logs will be conducted to detect and respond to potential security incidents.
- ❖ Third-party vendors and service providers will be assessed for cybersecurity practices before engaging their services, and contractual agreements will include cybersecurity requirements.
- ❖ Periodic cybersecurity audits and assessments will be conducted to evaluate the effectiveness of cybersecurity controls and identify areas for improvement.
- ❖ Regular data backups will be performed, and a comprehensive data recovery plan will be in place to minimize the impact of data loss.
- ❖ All employees are required to comply with this cybersecurity policy, and non-compliance may result in disciplinary actions in accordance with organizational policies.

This cybersecurity policy is integral to Eversendai's overall risk management strategy and commitment to maintaining a secure ICT environment. It is the responsibility of every employee to uphold and adhere to the principles outlined in this policy to collectively mitigate cyber threats and protect the organization's digital assets. Regular updates and reviews will be conducted to address emerging cybersecurity challenges and ensure the policy's continued effectiveness.

**Eversendai Corporation Berhad**

*Tan Sri A K Nathan*

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**Executive Chairman & Group Managing Director**

**Effective Date: 10 Jun.2024**

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