

# EVERSENDAI

<b>COMPANY</b>	Eversendai Corporation Berhad	<b>DEPARTMENT</b>	Group Managing Director's Office
<b>TITLE</b>	Health, Safety and Environment	<b>DOCUMENT TYPE</b>	Policy
<b>REF. NO.</b>	ECB(IMS)MNPY2	<b>REV. NO.</b>	00
<b>ORIGINATOR</b>	S.Ramalingam	<b>APPROVER</b>	Tan Sri A K Nathan
<b>POSITION</b>	Group MR & GM(QHSE)	<b>POSITION</b>	Executive Chairman & Group Managing Director

## HEALTH, SAFETY, AND ENVIRONMENT POLICY

(In accordance with ISO 45001:2018 Amd.1:2024 and ISO 14001:2015 Amd.1:2024)

We are a leading internationally recognised integrated structural steel turnkey, mechanical works, and civil construction contractor dedicated to continual improvement and maintaining high standards of Health, Safety, and Environment (HSE) practices. Our commitment is underpinned by ongoing efforts to enhance HSE performance and foster a secure workplace culture through effective management.

- ❖ Ensuring the Health, Safety, and Environment Management System is reviewed, certified, and implemented to maintain compliance with all applicable international standards.
- ❖ Ensuring full compliance with applicable legal and other requirements and conformance to operational standards.
- ❖ Demonstrating a commitment to environmental compliance and obligations.
- ❖ Continuously improving the Occupational Health, Safety, and Environment management system.
- ❖ Providing and maintaining safe working conditions through periodic inspections to prevent injuries and illnesses related to occupational health, safety, and environmental pollution.
- ❖ Committed to protecting the environment and eliminating OHS hazards.
- ❖ Undertaking risk assessments, aspect and impact assessments, waste minimization, and optimising resource usage through the 3R concept of reduce, reuse, and recycle.
- ❖ Establishing appropriate organisational structures, comprehensive job descriptions, responsibilities, accountabilities, and authority for HSE at all levels.
- ❖ Providing necessary resources, accurate information, and relevant training to all employees for competence and adherence to HSE regulations.
- ❖ Establishing HSE objectives in consultation with employees to maintain well-being and prevent environmental pollution and periodically reviewing them.
- ❖ Measuring performance indicators against jointly set objectives and targets by relevant stakeholders, evaluating all employees, subcontractors, and suppliers for conformance and compliance requirements.
- ❖ We shall determine whether climate change is a relevant issue. We are dedicated to minimizing our environmental footprint, ensuring the health and safety of our employees, and continually improving our overall HSE performance.
- ❖ We acknowledge that relevant interested parties may have requirements related to climate change, health, safety, and the environment, and we are committed to understanding and meeting these requirements through sustainable HSE practices.
- ❖ Conducting an annual review of this visible HSE policy as documented information for continued suitability, communication with, and understanding by all persons within the organisation, accessible to all interested parties on request.

Our commitment to adhere to our health, safety, and environmental policy is a shared responsibility among management, employees, and all those working on our behalf.

**Eversendai Corporation Berhad**

*Tan Sri A K Nathan*

**Tan Sri A K Nathan**  
**Executive Chairman & Group Managing Director**

**Effective Date: 18 Jun.2024**